



## ENVIRONMENTAL POLICY

The organization is aware of the impact it can have on the environment and considers it an integral part of its activity. For this reason, it has defined its field of application and adopted an Environmental Management System compliant with EN ISO 14001, by committing itself to:

- Protect the environment, both preventing pollution and the resulting negative environmental impacts, and protecting it from the damage that may arise from its activities;
- Keeping under control its environmental aspects (waste, emissions, noise, discharges, use of resources, etc.) through the evaluation, control and, where possible, the reduction of the significant impacts on the environment generated by the Organization carrying out the own activities;
- Operate by fulfilling its compliance obligations, and respecting, in the absence of applicable regulations, to the requirements established by the Management;
- Document, implement and maintain its own Policy by continuously improving the Environmental Management System so as to, in line with its nature / dimension and field of application, improve its environmental performance:
  - Using the best technologies available in production processes and in those supporting them (guarantee / quality of machinery);
  - Developing environmental programs that reflect measurable environmental goals and targets;
  - Improving the management of waste produced, with particular attention to special waste (giving preference where possible to recovery rather than disposal) and to the differentiation of RSU (Solid Urban Waste);
  - Ensuring that all workers have the knowledge, awareness and sensitivity necessary to put into practice the principles expressed by this Policy in the performance of daily work;
- Identify and evaluate the environmental risks and opportunities associated with its activities by defining the necessary interventions required, including the issuance of emergency plans and appropriate improvement plans.

For the pursuit of these objectives, the Management undertakes to:

- maintain an environmental management system in accordance with EN ISO 14001, by providing an Environmental Management Responsible and the support staff required to guarantee:
  - the effectiveness and continuous improvement of the same;
  - to constantly meet the compliance obligations of the Organization;
- review and periodically define their environmental objectives, communicating them to the workers;
- - spread the Environmental Policy to all staff, by communicating it also to its interested parties and sensitizing its suppliers to environmental sustainability.

For the Board of Directors Cavagna Group  
EZIO CAVAGNA

The General Manager  
VALERIO MAFFI  
VALENTINO TRECCANI